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Dear Fellow Residents,

## **CHRISTMAS GRATUITIES**

As we approach the festive season, many of you may already be planning your year-end holidays. Christmas is a time traditionally associated with goodwill, generosity, and appreciation—not only for our loved ones but also for those whose daily efforts contribute to our community.

As a reminder, Evergreen Villages follows a "no gift" policy regarding our team. However, for the Christmas period, this policy is relaxed at Evergreen Muizenberg to allow for voluntary contributions to a **Christmas Fund**. This fund will be **managed by the Rescom** and distributed equally among the village team. The deadline for contributions is **Friday**, **5 December 2025**.

Some residents may also prefer to make a specific contribution to an individual team member who has provided exceptional service, or to a particular team cluster—such as security or gardening—for shared distribution. While earmarked gifts are welcome, the preferred option is to contribute to the general Christmas Fund so that all team members benefit meaningfully.

Please note that **village management is excluded** from this fund. It is specifically intended for domestic and utility workers, the maintenance team, laundry team, security and gardening teams, as well as the kitchen and catering service teams.

Funds will be allocated according to each team member's length of service at the village, within the last 12 months.

Any contribution, no matter the size, will help make this festive season a special one for them.

We kindly ask that contributions be placed in a **sealed envelope** and deposited into the large wooden box clearly marked and located under the notice board in Reception. The box will be removed each evening for safekeeping.

Thank you for your generosity and continued support.

Yours sincerely

Riaan Gouws

Village Manager Muizenberg Hugh Till

Chairperson Muizenberg Rescom