

Circular 28/2024

29 October 2024

Dear Resident,

STAFF CHRISTMAS FUND 2024

While there is still some time to go before the festive season, many residents may have already planned their holidays. Central to Christmas is the spirit of goodwill and giving, not only to loved ones but also to those who are less fortunate than ourselves.

Just a reminder that we have a "no gift" policy with regards to our staff at all Evergreen Villages. However, this policy will be relaxed at Evergreen Muizenberg over the Christmas period as we accept voluntary contributions to a "Christmas Fund" that will be managed by two members of Rescom and which will be distributed equally amongst the village staff. The deadline for collection is Friday, 6th December 2024.

Some residents may also wish to make specific contributions to individual staff members who they feel have given an above average personal service. Similarly, some residents might want to make additional contributions to "staff clusters" such as security or gardening staff to be shared between the specific teams. The "earmarking" of specific contributions is not discouraged but the preferred option is to collect for the general "Christmas fund" so that ALL staff receive a meaningful gift.

Please note that village management are not included in this fund - it is specifically for domestic and utility workers, maintenance staff, laundry staff, security guards, gardening as well as the kitchen and service catering staff. The distribution of funds to staff will be based on the amount of time they have been in service at the village i.e. if 12 months the full amount will be allotted or if they have only been here for two months, then this would equal 2/12 of their total allocation.

Christmas is also a time for reflection; we have all experienced the high rates of increases in our daily living cost. Our staff continue to be more adversely affected because their living expenses include a proportionately greater allocation to grocery costs. All contributions to the Christmas fund are welcome, no matter how big or how small – it will all help in making the festive season a special time for our general staff.

We request that all monies are placed in a sealed envelope and that this is then placed in the big wooden box clearly marked, under the notice board in reception that will be removed each evening.

Yours sincerely



Christine Dempers
Village Manager



Hugh Till
Chairperson: RESCOM