

27 September 2024

Dear Residents,

NOTICE: VILLAGE STAFFING RESOURCES – EVERGREEN DIEP RIVER

In our commitment to continuously explore ways to optimize resources and manage village expenses without compromising the residents' experience, I would like to advise you of the following:

Just like the Village Manager's expense is proportionately shared between the Bergvliet and Diep River Villages, we have decided to allocate a portion of one Bergvliet Duty Manager's salary to the Diep River Village while adjusting the Bergvliet schedule accordingly. This approach will not only alleviate some of the workload without incurring the full cost of an additional staff member but also allow for an additional skillset we do not currently have at our disposal. I am confident that this strategy will enable us to work more efficiently and assist in better managing other expenses to accommodate the extra salary cost.

Additionally, we will assign a maintenance resource from Evergreen Bergvliet to be based at Diep River for one day every two weeks, focusing on resident and general village tasks as required. All recoveries for work done will show as an income in the Bergvliet management accounts. If there are no tasks to address, the team will keep to their regular schedule at Bergvliet and not go to Diep River.

We will proceed to roll this out as of 1 October, and monitor it for 3 months.

Regards,
Riaan Gouws
Village Manager