



Dr David Presbury

Dr Presbury was trained in London at St Thomas's hospital and was Senior Registrar at St John's Hospital for Diseases of the Skin and Institute of Dermatology before immigrating to South Africa with his South African wife in 1974.

He has been in private practice in Johannesburg since then. He has served on the Dermatology Society Committee for 17 years and was Chairman for 4 years.

He also served on a local branch of local SA Medical Association. (Former Chairman and President) Dr Presbury started the Laser Clinic at the Park Lane Clinic in 1997 which changed to Laserderm in 1999 and moved to Morningside. He regularly attends laser-related meetings in USA and Europe.



Cecil Fann

Since retiring in 2009, I have been a resident at Evergreen Broadacres since 2012. Before that, briefly:

After qualifying with a B.Com and AIB I went on to pursue careers in commercial and merchant banking with Barclays Bank, auditing with Price Waterhouse and UDC, financial management and finally large-scale financial systems design and implementation for Xerox.

Was elected as rescom member in 2013 and have served on Rescom for a number of years including this past year



SUMMARY CURRICULUM VITAE: LAURRAINE HAVELOCK LOTTER

EDUCATION

Matriculated 1966; Notre Dame Convent, Kroonstad

Graduated from University of Stellenbosch with a BSc in Chemistry and Botany.

Graduated from Rand Afrikaanse University, BSc Honn in Biochemistry, MSc in Biochemistry and Doctor of Philosophy in Biochemistry.

Graduated from University of South Africa with BA in Philosophy and Logic.

Graduated from University of South Africa with BA Honn in Philosophy.

EMPLOYMENT

City of Johannesburg: Laboratory Services and Water and Sanitation.

Executive Director: Chemical and Allied Industries Association

Business Leadership South Africa

Consultant to Business Unity South Africa

SOME POSITIONS HELD

Chairman - Confidentiality Commission of the Organisation for the Non Proliferation of Chemical Weapons

Chairman of the South African Accreditation System

Served on the Board of South African Bureau of Standards

Overall Convenor for Business in National Economic Development and Labour Council.

INTERESTS in addition to family

Family History, reading, politics



GRAHAM A. LANGMEAD was born into a creative family,

bred and educated in Durban where I started my business career in printing. Moved to Johannesburg and worked in a number of major ad. Agencies mostly as a Board member and partner.

During these some 30+ years I handled many notable and most respected SA and International Brands among them.....

- Consumer Brands:
SAB major Brands, Schweppes & Sparletta, I&J, Beecham & Gillette, Nestle Brands, Yardley & Lenthric, Standard Brands (Royal & Planters), Unilever Brands, Boschendal
- Capital Goods:
Chrysler, Mazda, Nissan, BMW
- Retail:
SPAR, Lubners & Lewis Stores
- Finance
Wesbank, Syfrets, Volkskas
- Travel & Recreation:
Alitalia, Holiday Inns and Protea Hotels,

During this time I was involved in the AAA (Ad industry Board), ASA (Board & Chair 1 of the 2 complaints committees), SAARF (Board) .

On leaving the ad. industry was invited to head the Print Media SA body where I represented the SA newspaper and magazine industries on the International Boards of the respective associations for some 6 years heading the Marketing portfolios of both WAN & FIPP the international representative bodies of the newspaper and magazine industries.

At that time, I also ran the ABC and was invited to organise the international body and to run it from SA when I left PMSA after 6 years. On my 3rd retirement, I got involved with the SPECTRAMED Brand when it was decided to begin to develop it in the early 2000's.

Left SPECTRAMED after 5 years developing one of SA's top medical aid Brands. Since then have been consulting to various companies and organisation on Brands and Branding as well as the Marketing related to such Brands.

I am told that my passion for Brands and Branding has permeated across many organisations. I have lectured and written and presented many papers on Brands and Branding. I also am glad to have a wide personal network of communication, media and marketing industries leaders.

Married to Aileen for 50+ years, 2 married daughters and 4 granddaughters.

I take an interest in cricket, rugby and most sports. Very involved in my church and the outreach Ministry Rays of Hope. In the past I have been involved and chaired most of my organisational involvements which include a number of church councils, World Vision SA; Youth for Christ; Rosebank Bible College, The Inandas Homeowners Association. Until recently I was involved in the re-imaging of the printing industry in SA and am also Chairman of Interact Media Defined group and Chairman of Evergreen Lifestyle Village Residents Committee at Broadacres.

Today I am semi-retired and remain interested and fascinated by Brands and Branding. And I love to share my life experience with others which have culminated in 2 books I have penned one on marriage and one on retirement.

Royston Knowles – International



"First & foremost, I am a Christian and as such with God's help, seek to conduct both my private and business life in all honesty and integrity, and in accordance with Godly principles."

Immediately available for Permanent / Interim Executive Positions, Boards / Consulting and/or for Special Projects.

Contact:

Email : [REDACTED]
 Mobile: [REDACTED]
 Skype: roystonknowles
 LinkedIn: royston-knowles-4686623

Skills:

I have a Global outlook learned through extensive and meaningful International experience at senior executive level, and I firmly believe that integrity, honesty, ethical behaviour and a respect for others are cornerstone to the success and sustainability of any Enterprise.

Listening, Understanding and Empathy, Ability to understand the 'Big Picture', Ability to learn from the past, Effective management and delegation, Change management, Strong communication and negotiation skills, Building good relationships, Proven ability to lead/motivate a workforce, Proven ability to solve complex problems, Visionary leadership, Financial acumen, Ability to think 'outside the box', Coaching employees effectively & Mentoring, Ability to read people & and adapt to necessary management styles

Industry Experience:

Business & Management Consulting (local & International); Direct Sales/Network Marketing; Car Rental & Leasing; Tourism; Transport; Finance; I.T.; Manufacturing; Automotive; Government.

Personal Statement

I have over 50 years' experience at senior executive board level: Managing Director, CEO and Chairman, locally and international. My first Managing Director position was at the age of 24, and since then I have been privileged to have maintained positions in the C-Suites of many local and international companies in a wide variety of countries and industries since, having had the honour and privilege of been headhunted for all but one of these executive roles.

I moved into my own business, Management Consulting, in 1993 and have been successful in securing some long-term contracts with large multinationals, and together with their executive teams we were successful in resolving the issues they had been grappling with and secured a path forward for growth and expansion for a sustainable and profitable future.

Education; Training & Executive Management courses

- High School: Milton High School - Bulawayo, Rhodesia (now Zimbabwe).
 - GCE Certificate - University of Cambridge, United Kingdom.
 - College of Preceptors Certificate – Incorporated by Royal Charter, United Kingdom.

- General Management - University of Rhodesia
- Executive Management - University of Toronto, Canada
- Executive Management - Avis : Europe, UK, USA & SA
- Executive Management - NDMF – Wits University SA
- Executive Management - Louis A Allen (USA)
- Instructors Certification - Louis A Allen (USA)
- Advanced Management Program (AMP) - Harvard Business School (USA)
 - Management Accounting & Control - Harvard Course - GSB Cape Town SA
 - Programmed Management Development - Harvard Course - GSB Cape Town SA

Key Competencies and Career Achievements

I have extensive experience at both strategic and operational levels, enjoy putting together/working with a team of competent individuals to achieve the common goal/s set before us. My skills/experience has encompassed a wide spectrum of functions within the management spectrum, which has afforded me the ability to see the 'Big Picture' and so be able to coordinate multiple teams keeping them on track toward the objective/s we have set ourselves.

My expertise/experience Local and International, encompasses inter alia the following:

- Internationally experienced Senior Corporate Executive across a wide spectrum of Industries
- Directorships on multiple Boards: MD; CEO; Chairman
- International / local corporate structure; design; diversification; development & expansion
- Trouble Shooting
- Corporate Rescue / Recovery
- Start-ups: Strategic Planning; Execution; Management; Business building, Mentoring and ultimately handover.
- Drafting & negotiation of Legal contracts and agreements
- Intellectual Property – Trademarks; Royalties; Tax; off-shore companies
- Strategic planning
- Mergers & Acquisitions
- Special Projects
- Sales & marketing; customer service; warehousing and distribution
- Strong relationship, stakeholder management, coaching and mentoring skills
- Strong consumer and customer orientation – internal & external to the organisation
- Having a mindset of realistic optimism
- Willing to take calculated risks

Military Service

Rhodesian Armed Forces | British SAS | Rank: Major

Career History & Professional Memberships/Associations

- Markzuri Group : Group Chairman; November 2021 - current
- Stemtech Group of companies (HQ in USA ; 50 + companies globally) : Managing Director Africa + Member of their International Management Team 2013-17 (Company sold; now Listed - Consulting *ad hoc* since from time to time)
- Various local & International Consulting Projects (short/medium term 2010-13) including serving as a Principal Consultant at MAC Consulting 2011-13
- Sportron International Group of Companies : International Director 1995-2010
- Various local & International Consulting Projects (short/medium term 1993-95)
- **Own Business : International Business & Management Consultant (since 1993 and continuing)**
- McCarthy Leasing Limited : Managing Director / Chairman & Director of McCarthy Finance Limited : (JV with Standard Bank).
- Avis Group of companies : National Operations Director; 1972-90
- Canyon Group of Companies : Director (marketing, administration and training) SA 1971-72
- Lorimont Enterprises (Pvt) Ltd : Managing Director - Rhodesia 1969-71
- Turners Asbestos (Pvt) Ltd : General Manager – Rhodesia 1963-69

Memberships/Associations:

- SAVRALA : President – SA 1988-93; Transport Advisory Council (State Presidents appointment) : Chairman – 1989-93; TLC –South African Tourism Board : Chairman 1985-90

November 2021



Keith Coombes

PROFILE

An experienced Materials Manager with highly developed SAP/BPCS/SCALA skills. Interaction with Head of Production, Senior Management, Marketing and Sales to ensure correct product is available at the correct time and cost. Excellent communication and interpersonal skills.

CAREER HIGHLIGHT

- Introduced stock and costing system.
- Part of integration team of successful implementation of version 6 (BPCS) in record time.
- Part of team involved in the successful implementation of SCALA and SAP into Crop Protection and Syngenta South Africa.
- Commendation on efficiency and effectiveness from overseas principals.

CAREER HISTORY

<u>Name of Company:</u> -	Agraz Properties Gauteng (Pty) Ltd t/a Cleverlad Projects Gauteng
<u>Type of Company:</u>	Property Developer – Building of Townhouses & maintenance of existing Properties
<u>Position Held:</u>	Started working on the 09 June, 2009 Mornings only to assist Financial Accountant.
<u>Name of Company:</u>	Syngenta SA (Pty) Ltd (Merge between Novartis Agriculture Division and Zeneca Agriculture Division)
<u>Type of Company:</u>	Agricultural Formulation and Manufacturing
Contract Planner	01/01/2001
<u>Name of Company:</u>	Novartis SA (Pty) Ltd (Merge between Ciba-Geigy and Sandoz)

Type of Company: Agricultural Formulation and Manufacturing

Head of Material Management ***From 01/03/97 to 31 December 2000***

EARLY CAREER HISTORY

Name of Company: Ciba-Geigy (Pty) Limited (Brits)

Type of Company: Agricultural Formulation and Manufacturing

***Materials Manager and Administration
Manager:*** ***1 August 1984 – 28 February 1997***

Name of Company: Ciba-Geigy (Pty) Limited

Type of Company: Finance and Stock

***Finance and Stock Accountant, promoted to
Management Accountant in June 1984***

Company name: Ciba-Geigy (Pty) Limited

Type of Company: Pharmaceutical Division

***Assistant to the Planning Information and
Control Manager*** ***1 October 1977 – part of 1980***

Company Name: PARKE DAVIS Laboratories

Type of Company: Pharmaceutical

Cost Accountant ***1972 – 1977***

EDUCATION

Malvern High School, Malvern Standard 9

TRAINING

Kepner Tregoe Interpersonal Skills, Shop Floor Relations

In-house training BPCS, SAP, SCALA, and MS Office.



Colin Grenfell

No CV Received



Edna Grenfell

No CV Received



Brenda Brophy

No CV Received



DAVID NESBITT

Dave matriculated in 1969 from Hamilton High School in Bulawayo, Zimbabwe.

He worked for various Aluminium Companies in various positions and retired in 2018 from AMA Aluminium as a projects Manager.

Dave is a member of the Royal Johannesburg Golf Club and enjoys running.