

## BROADACRES VILLAGE RESIDENTS COMMITTEE Frederick Road, Kenjies Ext 21, Randburg, Gauteng.

10<sup>th</sup> July, 2018

Dear Evergreen Residents,

## Re ResCom restructure into the future

Following the survey and subsequent discussion with some portfolio leaders we have the following suggestions for restructuring of ResCom going in to the new year....

- 1. Hennie has written to you all re the combining of the Environment portfolio with the Special Projects portfolio under the name Estate Development. I am 100% in favour of this merger.
- 2. Originally the Healthcare portfolio was needed when we had limited facilities in the old clubhouse. But now we have the fully operational and functional frail care facility this portfolio is no longer needed. Atholie confirms this. It does not stop people using the communication protocol of Village manger 1st (cc ResCom Chair) then if no action upgrade to ResCom and so forth.
- 3. Hospitality is too broad a portfolio and it is now suggested that it be split in to FUNCTIONS & CATERING and separately ACTIVITIES. The former will cover the monthly menus especially the special occasion like Burns night the American evening etc. ACTIVITIES will be a facility for the existing activity leaders like Libby, Dick S, Sandy, etc. to call for help but more importantly to look at setting up new activities like Bingo evenings etc.

  Bev has told me as she is away for nearly 8 weeks over the year end when 3 of the major functions take place she would prefer to stand down from this/these ResCom portfolio.
- 4. New position of Immediate Past Chairman. As GL has held the position since inception and in the light of his experience and relationships ResCom recommends this new place at ResCom and ManCom for year. Logic behind the suggestion and role would be as follows....
- It is an ex officio honorary position that ResCom has the option of offering to a Past Chairman as and when ResCom deems is needed.
- It is the incoming ResCom at the AGM that formally invites and the Past Chairman who accepts the position, and it is minuted together with the newly elected Portfolio members.
- It is not an automatic appointment but by exception for a period of one year
- It is a position without any formal leadership responsibilities as it is not a Portfolio.
- It is an advisory role to assist the Chairman, and any other Portfolio Leader, as and when required.
- It is to ensure preservation and continuity of ResCom experience and history.
- There is an open invitation, and a right conferred, to attend all ResCom and ManCom meetings, which the Past Chairman, at his digression, may wish to attend. (Similar rights as conferred on the Government's past Presidents)
- A position that does not have any voting rights.
- The Chairman or the Past Chairman may, at his sole discretion, terminate the Past Chairman's services at any time without having to provide a reason.
- Any other activities that may be requested from ResCom (as the above is not a definitive list)

Note the Deputy Chairman traditionally has been elected from within the elected incoming ResCom.

Thanks in anticipation. Regards as ever.... Graham Langmead Chairman