

In our agreement with Evergreen we are precluded from paying tips to any staff member.

As a result, every year the residents of Evergreen Broadacres have collected for a Christmas 'thank you' gift to the staff.

ResCom invites you to do so again this year. It is of your own free will and is confidential.

The allocation of the funds to the staff members is done by a tried method developed and used by Robin and more recently by Cecil our past and our current ResCom treasurer.

The donation should go to Cecil (unit 76) who will ring-fence it for the specific use as gifts to <u>all</u> the staff who work in the village in whatever role.

Deadline for the voluntary contributions is 1st December, 2017.



N.B. This is over and above any 'bonus' paid by Evergreen Management or the service providers to the staff. It is from the residents to show our appreciation and is handed to the staff by ResCom members at their Christmas function.